



AFRICA NAZARENE UNIVERSITY

VACANCY ANNOUNCEMENT

Africa Nazarene University (ANU) is a fully chartered, non-profit, Private Christian University and is part of a Network of 21 Higher Education Institutions sponsored by the Church of the Nazarene International, with a mission to provide a holistic education that develops individuals academically, spiritually, culturally, socially and physically, to equip them with an appropriate mix of skills, competencies and Christian values to enable them to go into the world well prepared to meet the challenges and opportunities of their time.

The University seeks to engage suitable and qualified candidates to offer academic teaching and learning in the following areas:

Job Ref. No.	Professor/Associate Professor/Senior Lecturer/Lecturer	School/Department	Academic requirements
ANU/CIT/04/21	Computer Science	Department of Computer Information Technology	-PhD in Computer Science coupled with MSC in Computer Science. -PhD student in the final stage of study would be considered. Demonstrated proficiency in the following: -Digital literacy for facilitation of technical courses through online learning -Computer Programming, Advanced Computer Networking, Analogue and Digital Electronics, Advanced Web Application Development, Advanced Databases, and Analysis of Algorithms. -Industrial experience with professional certifications.
ANU/CIT/05/21	Information Technology	Department of Computer Information Technology	-PhD in Information Technology or equivalent Information Technology field. -Industrial experience with professional certifications.
ANU/LAN/06/21	English/Literature	Department of English and Literature	-PhD in English or Literature coupled with MBA in English or Literature
ANU/CJSM/07/21	Criminal Justice and Security Management	Department of Criminal Justice and Security Management	-PhD in Criminal Justice, Security Management, Criminology, Sociology.
ANU/MASC/08/21	Mass Communication	Department of Mass Communication	-PhD in Mass communication in Public Relations/Print Journalism.
ANU/COMD/09/21	Community Development	Department of Community Development	-PhD in Community Development/ Studies/ Sociology/Anthropology/Local Economic Development.
ANU/ENRM/10/21	Environment and Natural Resource Management	Department of Environment and Natural Resource Management	-PhD in any of the following areas: Biostatistics, Genetics; Renewable Energy Sources; Microbiology; Botany; Remote sensing and GIS; Geological Sciences; Climatology and Climate Change; Genal Ecology and Landscape ecology.

Qualifications and Experience

Professor:

- At least three (3) years of teaching experience at the university level as an Associate Professor.
- A minimum of sixty (60) publication points as an Associate Professor or equivalent, of which at least forty (40) should be from refereed scholarly journals.
- National, Regional, and international recognition for research.
- Supervised at least five (5) post-graduate students to completion, including at least two (2) doctoral students.
- Attracted research funds as an Associate Professor or equivalent.

Associate Professor:

- At least three (3) years of teaching experience at the university level as a Senior Lecturer or Senior Researcher or six (6) years senior research/industry experience.
- A minimum of forty-eight (48) publication points as a Senior Lecturer or equivalent, of which at least thirty-two (32) should be from refereed scholarly journals.
- National, Regional, and international recognition for research.
- Supervised at least four (4) post-graduate students to completion, including at least one doctoral student.
- Attracted research funds as a Senior Lecturer/Senior Research Fellow.

Senior Lecturer:

- At least three (3) years of teaching experience at the university level as a Lecturer or Senior Researcher or six (6) years research/industry experience.
- A minimum of thirty-two (32) publication points as a Lecturer or equivalent, of which at least twenty-four (24) should be from refereed scholarly journals.
- National, Regional, and international recognition for research.
- Supervised at least three (3) post-graduate students to completion as a Lecturer or equivalent.
- Attracted research funds as a Lecturer/Research Fellow.

Lecturer:

- At least three (3) years of teaching experience at the university level as a lecturer or five (5) years research/industry experience with a track record of securing research funds.
- A minimum of twenty-four (24) publication points as a Lecturer or equivalent, of which at least sixteen (16) should be from refereed scholarly journals.

General Expectations:

- Demonstrated Teaching skills as evidenced by student evaluation and peer reviews.
- Demonstrated evidence of success in some major non-teaching responsibilities at the University or other reputable organization will be an added advantage.
- Conversant with online teaching and pedagogy.

Key duties and responsibilities:

- Contribute to the development, planning, and implementation of a high-quality curriculum.
- Review curriculum and course outlines and develop course and lesson plans.
- Prepare contact learning and online course materials and teaching aids.
- Employ various teaching methods (such as field studies, group activities, assignments, laboratory sessions, off class activities etc.) to help student learning and deliver course content.
- Develop learning assessment plans.
- Supervise and guide undergraduate students, graduate students, internship, and research work.
- Participate in departmental research and conduct research in specialist areas, publishing findings in professional journals, books, or electronic media and participate in grant writing and collaborations.
- Advising students on academic, career, and any other related issues when required.
- Attending conferences, workshops and seminars, industrial linkages, and market outreach visits or related when required.
- Participate in departmental administrative and field operations and programs.

Personal attributes and competencies:

- Demonstrated alignment to the mission and vision of Africa Nazarene University.

- Student centered approach to teaching and learning
- Displays high commitment to work.
- Excellent communication skills
- Excellent interpersonal, organizing and planning skills.
- Excellent research writing skills.

Suitably qualified candidates are encouraged to apply through the email **recruitment@anu.ac.ke** not later than **5th November 2021** enclosing a Professional portfolio, copy of National Identity Card, Curriculum Vitae with details of current post, salary and other financial benefits, certified academic and professional certificates, testimonials, names and addresses of three referees (one of whom should be present or previous employer). Kindly indicate job title and reference number in the subject of the email. Only shortlisted candidates shall be contacted and will be required to provide Clearance Certificates from Higher Education Loans Board, Ethics and Anti-corruption Commission, Credit Reference Bureau, Kenya Revenue Authority, and Criminal Investigation Department. ANU is an equal opportunity employer, and any canvassing shall lead to automatic disqualification.

**The Vice-Chancellor
Africa Nazarene University
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Nairobi**